<table>
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<th>FULL-TIME PROGRAMMES</th>
<th>Accountancy</th>
<th>Finance</th>
<th>Early Childhood Education</th>
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<td></td>
<td>Business Analytics</td>
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<td></td>
<td>Supply Chain Management</td>
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<td>Social Work</td>
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</table>
At Singapore University of Social Sciences (SUSS), we believe that everyone can be a force for positive change.

That's why SUSS’s full-time undergraduate programmes are designed differently.

Our curriculum equips you with the three essential qualities of “Head”, “Heart” and “Habit” that enable you to reach your goals while making a positive impact in society.

In this booklet, we will explain how a SUSS education is more than just facts, figures and examinations.

We will show you how longer work attachments, overseas experience, service-learning, and flexible pathways give you a competitive advantage and broaden your horizons.

Sounds interesting? Then, read on to discover how you can be the change that matters ...
1 of six Singapore Autonomous Universities

2 modes of study, allowing you to move from full-time to part-time if you land that DREAM JOB

3 key dispositions HEAD, HEART, HABIT

4 years DIRECT HONOURS degree programme

School of Business
- Accountancy
- Business Analytics
- Finance
- Marketing
- Supply Chain Management

S R Nathan School of Human Development
- Early Childhood Education
- Human Resource Management
- Social Work

8 full-time programmes to choose from

200 credit units (cu) to be completed for graduation

Tuition fees SUBSIDISED through the government Tuition Grant Scheme (TGS)

Use of CPF EDUCATION SCHEME to pay tuition fees
Students can look forward to various experiential activities overseas, designed to promote cohesion, collaboration and teamwork as well as a deeper understanding of our university’s values, in relation to themselves, the environment and the community.
Success in an ever-changing landscape requires a firm grasp of the fundamentals. Not just basic professional knowledge, but the ability to think, analyse, reason and critique.

The SUSS Core is designed to provide you with these skills. As a comprehensive package of foundation courses in the humanities and social sciences, it enables you to view issues from different perspectives while exposing you to diverse methods of enquiry.

The SUSS Core is the cornerstone of our commitment to self-directed and lifelong learning. Each course will nurture your ability to learn independently, enabling you to take the initiative to drive positive change in your future workplace.
SERVICE-LEARNING

We believe in socially responsible citizenship, and service-learning is at the very heart of our social mission.

As a full-time SUSS student, you will be able to further develop and act on your pre-existing sense of social responsibility, to contribute meaningfully to society. By engaging in close collaboration with community partners of your choice, you will discover, develop and deliver a service-learning endeavour that you are passionate about. Sustained over two years or more, you will take personal ownership over your contributions, learning through experience, to make a sustainable difference in the community.

At SUSS, we prepare you for an active, fulfilling and meaningful life.
WORK ATTACHMENT

With a duration of at least 24 weeks, our work attachments are longer than typical student internships and have more clearly defined goals, maximising their value and boosting your chances of landing that first dream job.

Taking place from your second year onwards, this extended work attachment gives you the opportunity to put theory into practice, bring work experience into the classroom, and gain exposure to your chosen industry’s work environment.

You may also conduct an applied project for an issue that you may have identified during your work attachment, to formulate and execute a research plan, and propose effective solutions.
Graduates with international experience are highly sought after by top employers. That is why we ensure that all our full-time students develop a global perspective through engaging the world with the right mindset.

As a full-time SUSS student, you may choose to study with an approved foreign university (summer or winter school), or participate in an overseas experiential learning or service-learning project. This adds a global dimension to your education, as you gain valuable overseas experience and enhance your cultural understanding of that country.

As with everything at SUSS, your overseas experience is flexible. You may also opt to work in an overseas organisation, completing your work attachment and overseas experience at the same time.

Fulfil Overseas Experience Component with one of the following:

- Summer or Winter School
- Overseas Experiential Learning
- International Service-Learning
- Work Attachment
Our students initiated a project in Davao, Philippines to guide students in the Excel software program, and in managing finances, so that the students could start a co-op bookstore within their school campus.

The “Bricks of Hope Nepal” project was initiated to improve the command of English, and studying conditions of young children, in Shree Thauthali Primary School.

Eileen Chew (left) working with a staff and student of Petra Christian University on an international service-learning programme at Subilele Village Junior High School in Kupang, East Nusa Tenggara, Indonesia.
One of the newly launched OEL programmes – OEL Gobi Desert – gave our students the opportunity to better understand the history behind China’s Silk Road, and relevant business strategies.

Social Work students visiting non-profit agencies in Hong Kong to understand the challenges of the social work industry.

Students visiting logistics-related industry players – a shipping company and CarsDB, one of the top car sites in Myanmar respectively.
Yu Siang (left) and Wilson (right) visiting a fabrication plant of Wilmar International, when they were on their overseas work attachment in Dongguan, Guangzhou.

Mark Chester (last row), who did his work attachment with Yoma Bank, Myanmar, was invited to a family dinner, hosted by his colleagues.

Alvin (front row, third from left), volunteered to build a nature classroom in a local zoo while working with Nifco, Japan. His unique work attachment saw him posted to Japan and Hong Kong for 3 months respectively.

BaoSteel Group, Shanghai’s first group of Singapore students, for work attachment opportunities, came from SUSS’s Accountancy and Human Resource Management programmes.
Business Analytics

Identified by the Economic Development Board (EDB) as a growth sector that will contribute to Singapore's economy, business analytics is a growing field that requires an increasing number of highly-trained professionals.

This four-year direct honours programme combines rigorous training in a variety of techniques – ranging from visualisation and data mining to forecasting and optimisation – with exposure to relevant software, developing you into a skilled business analytics practitioner.

After the successful completion of the programme, you can look forward to exciting careers in a wide range of sectors such as government, healthcare, business, and social services.
# BACHELOR OF SCIENCE IN BUSINESS ANALYTICS WITH MINOR

## SUSS CORE (40 cu)
- New Empires
- Why Work?
- Space, Place, People and the City
- Science for Sustainability
- Reasoning like a Sceptic
- Why do Good?
- Story-Telling and Story-Making
- Unrestricted Electives (up to 20 cu)

## MAJOR & MINOR COMPONENTS (160 cu)

### MAJOR COMPULSORY (95 cu)

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<td>Selected Topics in Regression</td>
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<td>Fundamentals of Data Mining</td>
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<td>Association &amp; Clustering</td>
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<td>Predictive Modelling</td>
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<td>Business Analytics Applications</td>
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<td>Selected Topics in Business Analytics</td>
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<td>Business Forecasting</td>
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<td>Introduction to Big Data</td>
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<td>Business Skills and Management</td>
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<td>Statistics Using R</td>
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<td>Quantitative Methods</td>
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<td>Contract and Agency Law</td>
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<td>Managerial Economics</td>
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<td>Financial Management</td>
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<td>Marketing Management</td>
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<tr>
<td>Statistical Methods</td>
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<tr>
<td>Text Mining &amp; Applied Project Formulations</td>
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</tbody>
</table>

### MAJOR ELECTIVES - 5 cu (choose one)

<table>
<thead>
<tr>
<th>Major Electives</th>
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<td>SAS Programming and its Application</td>
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<tr>
<td>Database Systems – Modelling &amp; Design</td>
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<tr>
<td>Multivariate Analysis</td>
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<td>Marketing Research</td>
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<tr>
<td>Credit Risk Modelling</td>
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<td>Applied Operations Research</td>
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</tbody>
</table>

## INTEGRATIVE COURSE & APPLIED PROJECT (20 cu)

- Business Analytics Applied Project
- Strategy for Business

## MINOR - 40 cu (choose one)

Refer to uc.suss.edu.sg for the full listing

## NON-ACADEMIC GRADUATING REQUIREMENTS

- Overseas University Team Building
- Life Skills and Career Development Workshops
- E-Portfolio
- Work Attachment (at least 24 weeks)
- Overseas Experience
- Service-Learning

Programmes are constantly reviewed and hence, the course listing is subject to change.
The Government intends to transform Singapore into Asia Pacific’s leading accountancy hub by the year 2020. This strategic thrust provides an exciting opportunity for students wishing to train as accountants, auditors or finance managers.

Our full-time Bachelor of Accountancy professional major programme is designed to equip you with broad general business skills, and strong academic and professional training in accounting, assurance and attestation, law, taxation and information technology. Graduates can expect good career opportunities, both in the accountancy sector and related business areas.

The Bachelor of Accountancy programme is recognised by the Accounting and Corporate Regulatory Authority. The Singapore Accountancy Commission has also accredited the Bachelor of Accountancy programme for direct entry to the Singapore Qualification Programme.
Finance

Singapore is now established as the leading centre for finance in South East Asia, and the financial services sector represents a central pillar of the national economy. As such, there is a high demand for motivated graduates with a firm grasp of financial principles.

Graduates from our full-time Bachelor of Science in Finance (with Minor) programme will be well-placed to take up the challenge of this demanding industry. Finance graduates can look forward to careers in areas such as financial services, FinTech, and corporate finance.
Marketing

Marketing is a critical business function in any organisation. Our full-time Bachelor of Science in Marketing (with Minor) programme is designed to provide you with specialised marketing knowledge and additional expertise in business and general management.

You will acquire the critical managerial, numerical and analytical skills needed to become an effective marketing professional, while gaining networking, presentation and team building skills that are essential for success in an increasingly competitive business environment. Marketing graduates can look forward to careers in areas such as sales, advertising and promotion, corporate communication, product management, marketing research, retail marketing and international marketing.
Supply Chain Management

The logistics and supply chain management (SCM) industry is a key pillar of Singapore’s economy. Global companies in new growth sectors – such as aerospace, biomedical sciences, chemical, energy, oil and gas equipment, technology, and high-value collectibles – have chosen Singapore as their key regional base in Asia. These global players present new opportunities for logistics and SCM professionals to be deployed and develop innovative solutions to meet their organisations’ complex needs. This will drive further demand for logistics and SCM talent.

Graduates can look forward to promising careers in areas such as supply chain planning, logistics and transport, inventory and warehousing, port/airport management, trade and pricing, and procurement.
<table>
<thead>
<tr>
<th>Business Skills and Management</th>
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<tbody>
<tr>
<td>Statistics</td>
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<td>Company and Tort Law</td>
<td>Financial Accounting</td>
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<td>Human Behaviour in Organisations</td>
<td>Managerial Accounting</td>
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<tr>
<td>Managerial Economics</td>
<td>Marketing Management</td>
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<td>International Economics</td>
<td>Financial Instruments, Institutions and Markets</td>
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<tr>
<td>Marketing Management</td>
<td>Business Excellence</td>
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<td>Financial Accounting</td>
<td>Financial Mathematics</td>
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<td>Managerial Accounting</td>
<td>Managing Operations</td>
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<td>Financial Reporting</td>
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<tr>
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<td>Financial Statement Analysis</td>
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<td>Accounting for Decision Making and Control</td>
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<td>Introduction to Income Tax</td>
<td>Blockchain Technology and Smart Contract for Finance</td>
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<tr>
<td>Accounting Information Systems</td>
<td>Equity Securities</td>
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<td>Advanced Financial Reporting</td>
<td>Fixed Income Securities</td>
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<td>Assurance and Attestation</td>
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<td>Advanced Assurance and Attestation</td>
<td>Alternative Investments</td>
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<td>Taxation of Companies and Partnerships</td>
<td>Governance Risk Management and Compliance</td>
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<td>International Taxation and Tax Planning</td>
<td>Retirement Planning</td>
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<tr>
<td>Strategic Management Accounting</td>
<td>Tax and Estate Planning</td>
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<tr>
<td>Topics in Assurance and Attestation</td>
<td>Risk Management and Insurance Planning</td>
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<tr>
<td>Financial Statement Analysis and Valuation</td>
<td>Financial Plan Construction</td>
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<tr>
<td>Strategy for Business (10 cu)</td>
<td>Financial Technologies and Innovation</td>
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</tbody>
</table>

Accountancy Applied Project  
Finance Applied Project  
Strategy for Business
### Bachelor of Science in Marketing with Minor

<table>
<thead>
<tr>
<th>MAJOR COMPULSORY (80 cu)</th>
<th>BUSINESS SKILLS AND MANAGEMENT</th>
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<tbody>
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<td>Financial Management</td>
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<td>Integrated Marketing Communications</td>
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<td>Managing Operations</td>
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<td>Business-to-Business Marketing</td>
<td>Information Management for Supply Chains</td>
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<tr>
<td>Services Marketing</td>
<td>Sourcing and Supply Management</td>
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<tr>
<td>Marketing Research</td>
<td>International Trade Law</td>
</tr>
</tbody>
</table>

#### MAJOR ELECTIVES - 20 cu (choose four from the following)

- Customer Relationship Management
- Sales Management
- Retail Management
- Brand Management
- Multivariate Analysis
- Starting and Managing A Business
- Internet & Social Media Marketing
- Pricing
- Case Studies in Marketing Management
- Project Management
- Total Quality Management
- Warehousing and Material Handling
- Lean Six Sigma for Supply Chains
- Ocean Freight Management
- Air Freight Management
- Port and Terminal Management
- Selected Topics in Logistics and Supply Chain Management

#### MINOR - 40 cu (choose one)

Refer to **uc.suss.edu.sg** for the full listing

### Bachelor of Science in Supply Chain Management with Minor

<table>
<thead>
<tr>
<th>MINOR - 40 cu (choose one)</th>
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<tbody>
<tr>
<td>Refer to <strong>uc.suss.edu.sg</strong> for the full listing</td>
</tr>
</tbody>
</table>

### APPLIED PROJECT (20 cu)

- Marketing Applied Project
- Logistics and Supply Chain Management Applied Project
- Strategy for Business
- Strategy for Business

Programmes are constantly reviewed and hence, the course listing is subject to change.
As world governments increase their focus on healthy development of young children, early childhood education has become an in-demand career because of families' needs and an increased awareness that the early years are crucial for a child's lifelong development.

Well-prepared early childhood educators can enter multi-disciplinary work beyond teaching in kindergarten and child care settings. This programme not only prepares you for professions in kindergartens and child care centres, but also equips you with vital skills and qualities that bring about genuine improvements in the lives of young children. Graduates from the programme can look forward to fulfilling careers in education and community work, social entrepreneurship, as well as governmental and non-governmental organisations.
BACHELOR OF EARLY CHILDHOOD EDUCATION WITH MINOR

SUSS CORE (40 cu)
- New Empires
- Why Work?
- Space, Place, People and the City
- Science for Sustainability
- Reasoning like a Sceptic
- Why do Good?
- Story-Telling and Story-Making
- Unrestricted Electives (up to 20 cu)

MAJOR & MINOR COMPONENTS (160 cu)

MAJOR COMPULSORY (90 cu)

- Children, Care and Education: Issues and Contexts
- Children as Thinkers and Meaning Makers
- Child Health, Growth and Well-Being
- Child-Centred Pedagogy and Guidance
- Supporting Communication and Emergent Literacy through Play
- Music, Movement and Story Drama
- Supporting Sensory and Motor Development
- Multimodal Literacies in a Play-based Curriculum
- Facilitating Children's Mathematical Thinking
- Practitioner Enquiry and Learning
- Assessing and Documenting Learning
- Advocacy and Collaborations with Families in a Multicultural Context
- Scientific Enquiry and Social Studies in an Integrated Curriculum
- Children's Social and Emotional Learning
- Supporting Diverse Learners
- Early Childhood Research Methods
- Art, Imagination and Meaning Making
- Birth to Three Responsive Curriculum

MAJOR ELECTIVES - 10 cu (choose two)

- Changing Societies, Changing Childhoods
- Curriculum Planning with Children's Books
- Perspectives on Child Study
- Comparing Curricular Approaches and Models
- Case-based Child Study and Intervention
- Teacher Leadership

INTEGRATIVE COURSE & APPLIED PROJECT (20 cu)

- Teaching Practice
- Early Childhood Education Applied Project

MINOR - 40 cu (choose one)

Refer to uc.suss.edu.sg for the full listing

NON-ACADEMIC GRADUATING REQUIREMENTS

- Overseas University Team Building
- Life Skills and Career Development Workshops
- E-Portfolio
- Work Attachment (at least 24 weeks)
- Overseas Experience
- Service-Learning

Programmes are constantly reviewed and hence, the course listing is subject to change.
Our Bachelor of Human Resource Management (with Minor) programme is Singapore’s first and only full-time bachelor degree in HRM. Graduates from the programme can look forward to enriching careers as human resource professionals in areas such as personnel and recruitment, training, development, compensation, employee relations, labour relations, and organisation development.

The field of human resource management (HRM) – vital to any company and organization – is experiencing rapid growth as Singapore consolidates its position as the emerging centre for business in Asia. Consequently, there is increasing demand for specialist HR practitioners, both locally and regionally.
# Bachelor of Human Resource Management with Minor

## SUSS Core (40 cu)
- New Empires
- Why Work?
- Space, Place, People and the City
- Science for Sustainability
- Reasoning like a Sceptic
- Why do Good?
- Story-Telling and Story-Making
- Unrestricted Electives (up to 20 cu)

## Major & Minor Components (160 cu)

### Major Compulsory (90 cu)
- Business Skills and Management
- Statistics
- Managerial Economics
- Business Excellence
- Human Behaviour in Organisations
- Project Management
- Financial Management
- Employment Law and Industrial Relations
- Training and Development
- Work Motivation
- Team Dynamics
- Total Rewards Design and Management
- Human Capital Metrics
- Talent Management
- Performance Management
- Leadership Development
- Workforce Planning
- Global Human Resource
- Assessment and Selection
- Interview Techniques

## INTEGRATIVE COURSE & APPLIED PROJECT (20 cu)
- HRM Applied Project
- Strategic HRM and Change Leadership

### Minor - 40 cu (choose one)
Refer to [uc.suss.edu.sg](http://uc.suss.edu.sg) for the full listing

## Non-Academic Graduating Requirements
- Overseas University Team Building
- Life Skills and Career Development Workshops
- E-Portfolio
- Work Attachment (at least 24 weeks)
- Overseas Experience
- Service-Learning

Programmes are constantly reviewed and hence, the course listing is subject to change.
With a rich history in enhancing human well-being, social work remains a dynamic profession that evolves to meet emerging social needs and conditions.

The recent blossoming of the social services sector, has made social work an increasingly popular career choice for young people who aspire to improve the lives of people from diverse backgrounds. This programme aims to equip students for entry into the social work profession.

Social Work

The programme is designed to develop your knowledge and skills as positive change agents in society, and in the lives of the individuals, families and communities you serve. The programme also prepares students for indirect social work in the areas of social policy, planning and evaluation.

Graduates from our full-time Bachelor of Social Work programme will be able to take up enriching careers in family service centres, children and youth centres, hospitals, hospices and other community or social service agencies.
**BACHELOR OF SOCIAL WORK WITH MINOR**

**SUSS CORE (40 cu)**
- New Empires
- Why Work?
- Space, Place, People and the City
- Science for Sustainability
- Reasoning like a Sceptic
- Why do Good?
- Story-Telling and Story-Making
- Unrestricted Electives (up to 20 cu)

**MAJOR & MINOR COMPONENTS (160 cu)**

### MAJOR COMPULSORY

| Statistics | Social Work Practice and Skills Lab 1: Working with Individuals and Families (10 cu) |
| Development of Social Work and Social Services in Singapore | Social Work Practice and Skills Lab 2: Working with Small Groups (10 cu) |
| Human Growth and Life-Span Development (Birth to Adolescence) | Families and Their Issues |
| Human Growth and Life-Span Development (Adulthood to Old Age) | Poverty and Social Inequality |
| Legal and Ethical Issues in Helping Professions | Social Work Practice and Skills Lab 3: Community Engagement and Development (10 cu) |
| Reflective Practice and Cultural Competencies |

### MAJOR ELECTIVES (choose six from the following)

| Globalisation and Social Change | Social Innovation and Design |
| Children and Their Issue | Social Advocacy |
| Youthwork | Social Welfare Administration |
| Social Work in Healthcare | Rehabilitation and Criminal Justice Systems |
| Eldercare | Introduction to and Assessment Framework for Youth Issues |
| Approaches to Community Development | Developing Twenty-First Century Communities |
| Developing Twenty-First Century Communities | Intervention for Youths-At-Risk |
| Social Policy and Planning |

### INTEGRATIVE COURSE & APPLIED PROJECT (20 cu)

- Social Work Field Seminars – Placement 1
- Social Work Field Seminars – Placement 2
- Social Work Applied Project (10 cu)

**MINOR - 40 cu (choose one)**

Refer to uc.suss.edu.sg for the full listing

**NON-ACADEMIC GRADUATING REQUIREMENTS**
- Overseas University Team Building
- Life Skills and Career Development Workshops
- E-Portfolio
- Work Attachment (at least 24 weeks)
- Overseas Experience
- Service-Learning

Programmes are constantly reviewed and hence, the course listing is subject to change.
Desirable Traits

At SUSS, we believe that education involves the holistic development of the individual and recognise that talent is not restricted to academic performance. Our full-time programmes cater for each individual's growth, and create opportunity for each to make an impact in society. More importantly, we look for individuals who want to play a part in creating a dynamic university environment.

As such, we seek applicants who are aligned with our "Head", "Heart" and "Habit" educational philosophy, and traits.

**Traits**

1. **Cognition**
   - Ability to cope with rigorous curricula, agility in assessing complex situations, and clarity in constructing arguments

2. **Consciousness**
   - Mindful introspection, awareness of social issues, ability to engage in new forms of learning, and practical forms of evaluation

3. **Commitment**
   - Passion and determination in any endeavour

4. **Creativity**
   - Ability to express unique and original ideas, to synthesise interdisciplinary perspectives, and to focus creative energies into constructive opinions and actions

Academic Requirements

- **Singaporean or Permanent Resident**
  
  - Diploma from a polytechnic in Singapore
  
  - GCE 'A' Level with 3 H2 passes
  
  - Diploma from an International Baccalaureate (IB) school
  
  - NUS High School

- Applicants must also have a pass in GCE 'O' Level English.

- Applicants must meet the minimum Mother Tongue Language (MTL) proficiency requirements set by the Ministry of Education. More details on the MTL proficiency requirements can be found at uc.suss.edu.sg/admission.html

- SAT Scores or ACT (with Writing) Scores are required if you have other qualifications equivalent to those listed above.
You must submit the admission e-application form online, together with a non-refundable application fee of S$15 (inclusive of GST).

The application and selection processes are as follows:

**Application**

1. Fill out the application form
   - Attach academic certificates, transcripts, resume and portfolio

2. Write a 500-word reflection essay

3. Pay by eNets or Credit Card

4. Receive a notification of selection if you are shortlisted

**Selection**

For shortlisted applicants

1. Prepare for an interview
   - Watch a video and research on a given topic

2. Write your response to a given question (30-minute essay writing)

3. Online test
   - 12-minute cognitive test

4. Read a given article and discuss topic in a group setting

5. 1-on-1 interview

Congrats! You are shortlisted!